#### KENDALL COUNTY FOREST PRESERVE DISTRICT

#### MEETING AGENDA

#### TUESDAY, DECEMBER 19, 2023

#### 9:00 AM

#### KENDALL COUNTY OFFICE BUILDING - ROOMS 209 & 210

- I. Call to Order
- II. Pledge of Allegiance
- III. Invocation
- IV. Roll Call:

Brian DeBolt (President), Ruben Rodriguez (Vice President), Seth Wormley (Secretary), Scott Gengler, Jason Peterson, Zach Bachmann, Elizabeth Flowers, Matt Kellogg, Dan Koukol, and Brooke Shanley

- V. Approval of Agenda
- VI. Public Comments
- VII. (1) CONSENT AGENDA
  - A. Approval of Minutes
    - Kendall County Forest Preserve District Commission Meeting of December 5, 2023
    - Kendall County Forest Preserve District Operations Committee Meeting of December 6, 2023
    - Kendall County Forest Preserve District Committee of the Whole Meeting of December 12, 2023
  - B. (1) Approval of Claims in the Amount of \$8,306.73
  - C. Approval of 2024 Fees and Charges for School Programs; Nature-Based and Equestrian Center Summer Camps, and Equestrian Center Public Programs
  - D. (1) MOTION: Approval of an Amendment to the of the Kendall County Forest Preserve District Employee Handbook Chapter 8 Section 8.1 Personal and Banked Sick Leave
  - E. (1) ORDINANCE #23-12-001: An Ordinance Regarding the Paid Leave for All Workers Act
  - F. (1) MOTION: Approval of the Purchase of a Kubota RTV-X1100CWL Utility Vehicle and Setup in the Amount of \$21,426.22 from McCullough Implement Company of Watseka, Illinois
  - G. MOTION: Establishing the Nature Play Space Area (Play Space Features; Eagle's Nest Shelter; Stephanie's Garden and Neshnabe'k Encampment) at Hoover Forest Preserve as a Designated Education Program Area with Public Use Restrictions under the Provisions of the Kendall County Forest Preserve District's General Use Regulation Ordinance #23-02-001
  - H. (1) MOTION: Approval of a Proposal from Upland Design, Ltd. of Plainfield, Illinois in the Amount of \$6,300.00 for the Preparation and Submission of a 2024 Federal Highway Administration Regional Trails Program Grant Application to the Illinois Department of Natural Resources to Complete a Multi-Use Trail Connection between Hoover and Fox River Bluffs Forest Preserves
- VIII. OLD BUSINESS

No items posted for consideration.

#### IX. NEW BUSINESS

No items posted for consideration.

- X. Committee Chairman Reports: Seth Wormley (Finance) and Dan Koukol (Operations)
- XI. Public Comments
- XII. Executive Session
- XIII. OTHER ITEMS OF BUSINESS

No items posted for consideration.

XIV. Adjournment

(1) Requires affirmative vote of the majority of those elected (6) for passage (KCFPD Rules of Order Section 1.G.3.b.v.a)

# KENDALL COUNTY FOREST PRESERVE DISTRICT COMMISSION MEETING MINUTES

#### **DECEMBER 5, 2023**

#### I. Call to Order

President DeBolt called the meeting to order at 6:30 pm in the Kendall County Office Building - Second Floor Board Meeting Rooms 209 and 210.

#### II. Pledge of Allegiance

The Pledge of Allegiance was recited at the start of the Kendall County Board Meeting.

#### III. Invocation

An invocation was offered at the start of the Kendall County Board Meeting.

#### IV. Roll Call

Х	Bachmann	Х	Koukol
Х	DeBolt		Peterson
	Flowers	Х	Rodriguez
Х	Gengler	Х	Shanley
Х	Kellogg	Х	Wormley

Roll call: Commissioners Bachmann, Gengler, Kellogg, Koukol, Rodriguez, Shanley, Wormley and DeBolt were all present.

#### V. Approval of Agenda

CommissionER Shanley made a motion to approve the agenda as presented. Seconded by Commissioner Wormley. Aye, all. Opposed, none.

#### VI. Public Comment

No public comments were offered from citizens in attendance.

#### VII. CONSENT AGENDA

- A. Approval of Minutes
  - Kendall County Forest Preserve District Commission Meeting of November 21, 2023
- **B.** Approval of Claims in the Amount of \$21,671.03

Commissioner Shanley made a motion to approve the Consent Agenda. Seconded by Commissioner Gengler.

Motion: Commissioner Shanley Second: Commissioner Gengler

**Roll call: Consent Agenda** 

Commissioner	Aye	Opposed	Commissioner	Aye	Opposed
Bachmann	X		Koukol	X	
DeBolt	X		Peterson		
Flowers			Rodriguez	X	
Gengler	X		Shanley	X	
Kellogg	X		Wormley	X	

Motion unanimously approved.

Roll call: Commissioners Bachmann, Gengler, Kellogg, Koukol, Rodriguez, Shanley, Wormley and DeBolt, aye. Opposed, none. Motion unanimously approved.

#### VIII. OLD BUSINESS

No items posted for consideration.

#### IX. NEW BUSINESS

No items posted for consideration.

# X. Committee Chairman Reports: Commissioners Wormley (Finance) and Koukol (Operations)

Operations Chair Koukol reported the next Operations Committee meeting is tomorrow December 6<sup>th</sup> at 6:00 pm.

#### XI. Public Comments

No public comments were offered from citizens in attendance.

#### XII. Executive Session

None.

#### XIII. Other Items of Business

None.

#### XIV. Adjournment

Commissioner Kellogg made a motion to adjourn. Seconded by Commissioner Gengler. Aye, all. Opposed, none. Meeting adjourned at 6:32 pm.

Respectfully submitted,

**David Guritz** 

**Executive Advisor, Kendall County Forest Preserve District** 

# KENDALL COUNTY FOREST PRESERVE DISTRICT OPERATIONS COMMITTEE MEETING MINUTES

#### December 06, 2023

#### I. Call to Order

Operating Committee Chairman Koukol called the meeting to order at 6:00 pm in the Kendall County Administrative Office Building – Kendall County Second Floor Board Meeting Rooms 209 and 210.

#### II. Roll Call

Χ	Bachmann	Х	Koukol	
	DeBolt		Peterson	
	Flowers	Х	Rodriguez	
Χ	Gengler		Shanley	
	Kellogg		Wormley	

Commissioners Bachmann, Gengler, Rodriguez, and Koukol were all present.

#### III. Approval of Agenda

Commissioner Bachmann made a motion to approve the meeting agenda as presented. Seconded by Commissioner Rodriguez. Aye, all. Opposed, none.

#### IV. Public Comments

No public comments were offered from citizens in attendance.

## V. Review of Financial Statements and Cost Center Reports through November 30, 2023

Exective Advisor Guritz presented an overview of the financial statements and cost center reports through Deember 30, 2023. End of fiscal year transfers have been completed, with an estimated remaining FY23 surplus of over \$30,000 anticipated for Fund 1900.

#### VI. APPROVAL OF SPECIAL USE PERMITS

#### A. Kendall County PBZ - Economic Development

- a. Hoover Forest Preserve Meadowhawk Lodge Feb. 7, 2024 9 AM to Noon
- b. Pickerill-Pigott Forest Preserve Pickerill Estate House March 28, 2024 1 PM to 4 PM
- c. Hoover Forest Preserve Meadowhawk Lodge Apr. 19, 2024 10 AM to Noon
- d. Hoover Forest Preserve Meadowhawk Lodge Apr. 26, 2024 1 PM to 3 PM
- e. Hoover Forest Preserve Meadowhawk Lodge Sept. 19, 2024 1 PM to 4 PM
- f. Pickerill-Pigott Forest Preserve Pickerill Estate House Dec. 12, 2024 1 PM to 4 PM

#### B. Kendall County Health Department – Mental Health Unit

a. Hoover Forest Preserve - Meadowhawk Lodge - January 12, 2024

#### C. Juvenile Justice Council - SKY 5K Run

a. Hoover Forest Preserve – Meadowhawk Lodge and Trails - April 20, 2024

Acting Executive Director White presented the proposed Special Use Permits with one additional Special Use Permit for the Kendall County employee appreciation lunch at the Meadowhawk Lodge reserved by the Kendall County Human Resources Department.

Commissioner Rodriguez made a motion to approve and waive the fees and charges for the Special Use Permits presented for Kendall County PBZ—Economic Development; Kendall County Health Department — Mental Health Unit; Juvenile Justice Council SKY 5K Run, and Kendall County — Human Resources Department. Seconded by Commissioner Bachmann. Aye, all. Opposed, none.

#### VII. Grounds and Natural Resources Reports

- A. KCFPD Equipment Replacement Update(s)
- **B.** Hoover Forest Preserve Operations
- C. General Use Ordinance Proposed Amendment

Acting Executive Director White presented quotes for a Kubota replacement as scheduled on the KCFPD equipment replacement schedule.

The Operations Committee provided direction to bring the low quote for the Kubota forward to the Committee of the Whole for consideration.

Acting Executive Director White reported on operations at Hoover Forest Preserve including a summary of maintenance that will be completed on the Hoover residence over the next few months.

#### VIII. Environmental Education and Ellis House and Equestrian Center Reports

- A. Hoover Nature Play Space Proposed General Use Ordinance Amendment Discussion
- Education Program Fees and Charges (23-24 School Programs and 2024 Summer Camps)
- C. New Year's Day Hike

Environmental Education and Outreach Division Manager Wiencke provided a sample sign proposed for display at the Hoover Nature Play Space for public use restrictions.

Commissioner Bachmann made a motion to forward the proposed Nature Play Space sign and public use restrictions to Commission for approval. Seconded by Commissioner Rodriguez. Aye, all. Opposed, none.

Commissioner Rodriguez made a motion to forward updated fees and charges to Committee of the Whole. Seconded by Commissioner Bachmann. Aye, all. Opposed, none.

Environmental Education and Outreach Division Manager Wiencke presented information on the annual New Year's Day hike at Hoover Forest Preserve.

#### IX. Other Items of Business

- A. KCFPD FY24 Organizational Goals
- **B.** District Website Updates

Executive Advisor Guritz presented the KCFPD FY24 Organization Goals and discussed updates planned for the District's website.

#### X. Chairman's Report

Operations Chair Koukol reported that the January 3<sup>rd</sup>, 2024 Operations Committee meeting will be cancelled.

#### **XI.** Public Comments

No public comments were offered from citizens in attendance.

#### XII. Executive Session

None.

#### XIII. Adjournment

Commissioner Rodriguez made a motion to adjourn the meeting. Seconded by Commissioner Gengler. Aye, all. Opposed, none. Meeting adjourned at 6:58 pm.

Respectfully submitted,

**David Guritz** 

**Executive Advisor, Kendall County Forest Preserve District** 

# KENDALL COUNTY FOREST PRESERVE DISTRICT COMMITTEE of the WHOLE MEETING MINUTES

#### **DECEMBER 12, 2023**

#### I. Call to Order

President DeBolt called the meeting to order at 5:06 pm in the Kendall County Office Building – Second Floor County Board Meeting Rooms 209 and 210.

#### II. Roll Call

Χ	Bachmann	X	Koukol
Х	DeBolt	X	Peterson
Х	Flowers		Rodriguez
	Gengler	X	Shanley
	Kellogg		Wormley

Commissioners Bachmann, Flowers, Koukol, Peterson, Shanley and President DeBolt, were all present.

#### III. Approval of Agenda

Commissioner Shanley made a motion to approve the meeting agenda as presented. Seconded by Commissioner Flowers. Aye, all. Opposed, none.

#### IV. Public Comments

No public comments were offered from citizens in attendance.

#### V. Leadership Team Report

Executive Advisor Guritz provided updates on District projects.

#### VI. Motion to Forward Claims to Commission

Commissioner Shanley made a motion to forward claims to Commission for approval. Seconded by Commissioner Flowers. Aye, all. Opposed, none.

#### VII. Review of Preliminary Financial Statements through November 30, 2023

Executive Advisor Guritz presented an overview of the preliminary financial statements through November 30, 2023. All end of year transfers have been completed. The Operating Fund surplus, after the initial transfer of \$80,000 to capital, should post an estimated remaining surplus of \$30,000 for FY23.

#### VIII. OLD BUSINESS

a) Review of Quotes – Kubota Replacement – Hoover Forest Preserve Commissioner Flowers made a motion to forward the McCullough quote for a Kubota RTV to Commission for approval. Seconded by Commissioner Peterson. Aye, all. Opposed, none.

#### IX. NEW BUSINESS

a. Fox River Bluffs Tree Planting – Year 4 Carbon Credits Monitoring Presentation – OEHS EcoClub

OEHS EcoClub President Lily Daniel provided an overview and reflections on the year four postplanting tree planting carbon credits monitoring study at Fox River Bluffs Preserve. Over 25 students from Oswego East and Oswego High Schools completed surveys of 60-plots. Based on their data, the District received full-crediting for the project.

b. <u>MOTION</u>: Approval to Forward a Proposal from Upland Design, Inc. for the Development and Submission of a 2024 Federal Highway Authority Regional Trails Program Grant Proposal for Completion of the Hoover – Fox River Bluffs Forest Preserve Trail Connection

Commissioner Shanley made a motion to forward a proposal from Upland Design, Inc. for the development and submission of a 2024 Federal Highway Authority - Regional Trails Program grant proposal for completion of the Hoover – Fox River Bluffs Forest Preserve trail connection to Commission for approval. Seconded by Commissioner Peterson. Aye, all. Opposed, none.

c. <u>MOTION:</u> Approval to Forward a Proposal to Establish Use Restrictions of the Eagle's Nest Pavilion, Nature Play Space, and Stephanie's Garden at Hoover Forest Preserve as a Designated Education Program Area under the General Use Ordinance

Commissioner Flowers made a motion to forward a proposal to establish public use restrictions of the Eagle's Nest Pavilion, Nature Play Space, and Stephanie's Garden at Hoover Forest Preserve as a designated education program area under the General Use Ordinance to Commission for approval. Seconded by Commissioner Shanley. Aye, all. Opposed, none.

d. Review of Proposed KCFPD FY24 Organizational Goals

Executive Advisor Guritz presented the KCFPD FY24 organizational goals.

# e. Review of Proposed Fees and Charges (Summer Camps; School Programs; Equestrian Center Public Programs)

Commissioner Shanley made a motion to forward the proposed fees and charges (summer camps, school programs, and equestrian center public programs) to Commission for approval. Seconded Commissioner Bachmann. Aye, all. Opposed, none.

#### **XVIII. Other Items of Business**

None.

# XIX. Committee Chairman Reports: Seth Wormley (Finance) and Dan Koukol (Operations)

Operations Chair Koukol provided a summary of the process of monitoring the situation of the impacts to the Nature Play Space at Hoover, and the process for generating the solution discussed at the meeting.

#### XX. Public Comments

No public comments were offered by citizens in attendance.

#### XXI. Executive Session

None.

#### XXII. Summary of Action Items

Executive Advisor Guritz, presented a summary of action items to be presented to Commission for approval.

#### XXIII. Adjournment

Commissioner Flowers made a motion to adjourn. Seconded by Commissioner Koukol. Aye, all. Opposed, none. Meeting adjourned at 5:40 pm.

Respectfully submitted,

**David Guritz** 

**Executive Advisor, Kendall County Forest Preserve District** 

Vendor Name         Invoice ##         Invoice Description         GL Account         Description         Invoice Amount           SYNCB/AMAZON         XLWD         FY23-Ellis-Paper towels.         19001162 68580         Grounds and Amintenance         \$ Amount           MENARDS         86688         FY23-Ellis-Paper towels.         19001162 68580         Grounds and Grounds and Amintenance         \$ Sub-Total         \$ Sub-Total </th <th>2</th> <th>Istina</th> <th></th> <th></th> <th></th> <th>12/13/2023 1:02:47 PM</th> <th></th> <th></th>	2	Istina				12/13/2023 1:02:47 PM		
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SYNCB/AMAZON   TXID-RMQ1-   Ellis-Desk Calendar   19001160 62000   Office Supplies   Sub-Total   Sub								\$189.21
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\$273.18	\$566.34	\$499.70	\$499.70	\$195.00	\$105.00	\$122.49	\$422.49	\$27.99	\$106.94	\$134.93	\$424.90	\$285.00	\$59.99	\$769.89	\$2,393.35	\$250.00	\$250.00	\$1,235,45	\$1,235.45
Office Supplies	Sub-Total	Legal Publications	Sub-Total	Contractual Services	Contractual Services	Contractual Services	Sub-Total	Electric	Electric	Sub-Total	Marketing / Publicity	Marketing / Publicity	Marketing / Publicity	Sub-Total	Total	Equipment	Sub-Total	Gasoline / Fuel / Oil	Sub-Total
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\$166.34	\$430.10	\$596.44	\$165.22	\$165.22	\$341.04	\$79.90	\$420.94	\$2,668.05	\$180.00	\$105.00	\$285.00	\$200.00	\$100.00	\$300.00	\$425.80	\$1,136.39	\$64.91	\$1,627.10	\$2,212.10	\$8,306.73
Refuse Pickup	Refuse Pickup	Sub-Total	Natural Gas	Sub-Total	Telephones	Telephones	Sub-Total	Total	Utilities	Utilities	Sub-Total	Security Deposit	Security Deposit Refund	Sub-Total	Electric	Electric	Electric	Sub-Total	Total	Grand Total
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SERVICE SANITATION, INC	GROOT INC		NICOR		T-MOBILE	T-MOBILE			WIRE WIZARD OF ILLINOIS INC	WIRE WIZARD OF ILLINOIS INC		FRED PETERSON	STEPHEN LEROY		СОМЕД	COMED	COMED			
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Kendall County Forest Preserve District FY 23-24 Fees and Charges December 6, 2023 - PROPOSED

Historic Courthouse Meeting Room         Historic Courthouse Meeting Room         Reting noom         \$1000           Upper Conference Room         Burketing noom         \$100         \$100           Historic Courtroom         \$100         \$100         \$100           Forest Preserve Shelter, Bunkhouse, and Campsite Rentale         Shelter         N/A         \$100           Subbat P Subbat P Subbat P Shelter         Shelter Shelter Shelter, Bunkhouse, and Campsite Rentale         N/A         \$25 per Shelter           Shelter Shelter I and 4 (combined)         Shelter Shelter Shelter, Bunkhouse         Shelter Shelter Shelter         N/A         \$25 per Shelter           Shelter Shelter Shelter I and 4 (combined)         Shelter Shelter Shelter         N/A         \$25 per Shelter           Shelter Shelt	\$100         \$20/hr. resident; \$30/hr. non-resident           \$100         \$20/hr. resident; \$30/hr. non-resident           \$100         \$40/hr. resident; \$30/hr. non-resident           N/A         \$60/resident; \$85/non-resident           N/A         \$50/resident; \$85/non-resident           N/A         \$60/resident; \$85/non-resident           N/A         \$50 for shelter rental for group sizes greater than 100 people           N/A         \$25 per shelter rental for group sizes greater than 100 people           N/A         \$25 (Within 1-Calendar Year of Event Date and Reschedule within 3-days Only)           \$100 per Bunkhouse Rental         \$180/resident; \$240/non-resident           \$20 (Within 1-Calendar Year of Event Date and Reschedule within 3-days Only)           N/A         \$40 charge for non-emergency callouts between 8 pm and 8 am the following day           N/A         \$55/resident; \$85/non-resident           N/A         \$55/resident; \$85/non-resident
Meeting room	
Meeting room 5100	
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Meadowhawk Lodge         N/A           Meadowhawk Lodge         N/A           Meadowhawk Lodge         N/A	contracted time 10% (Mav-Oct
Meadowhawk Lodge         N/A           Meadowhawk Lodge         N/A	N/A \$15
Meadowhawk Lodge N/A	
Lodge Rescheduling Policy Fee Meadowhawk Lodge N/A	8/A \$100 (Within 1-Calendar Year of Event Date and Reschedule within 30-days Only)
Sound System Meadowhawk Lodge N/A	N/A \$25 per rental event

Description	Type	Security Deposit	Current Rates Schedule	Proposed Rate Increases
Pickerill-Pigott - Ken Pickerill Estate House Rental		The second second		
Friday, Saturday & Sunday (Weddings/Receptions/Spec. Events)	House, Patio, Shelter	50% of total cost	\$2.500 (8 am - 10 nm)	
Weekend - other events	House, Patio, Shelter	50% of contracted time	\$125/hr resident - \$150/hr non-resident	
Weekday - other events	House, Patio, Shelter	50% of contracted time	\$80/hr residents - \$105/hr non-resident	
Pickerill House	House/Meeting Space	50% of contracted time	\$100/hr resident: \$120/hr non-resident	
Not-for-Profit and Government Rate	House, Patio, Shelter	N/A	10% (May-Oct) - 10% (Nov - Apr) discount	
Client Set-up / Clean-up Time	House, Patio, Shelter	N/A	\$15 per hour for each hour of set-up / clean-up	
Set-up / Clean-up by District (optional)	House, Patio, Shelter	N/A	\$100 (up to 50 guests) / \$150 (over 51 guests)	
Event Host (For Hourly Events w Alcohol Service)	House, Patio, Shelter	N/A	\$100 per event	
Pickerill Estate House Rescheduling Policy Fee	House, Patio, Shelter	N/A	\$100 (Within 1-Calendar Year of Event Date and Reschedule within 30-days Only)	
Sound System	House, Patio, Shelter	N/A	\$25 per rental event	
Baker Woods - Ellis House Rental				
Friday, Saturday & Sunday (Weddings/Receptions/Spec. Events)	Ellis House/Grounds	\$1.000	\$2,100	
Saturday (wedding)	Ellis House/Grounds	\$1.000	\$2,100	
Weekday and Weekend House and Grounds - Other Events	Ellis House/Grounds	50% of contracted time	\$150/hr	
Weekday & Weekend other events (House)	Ellis House	50% of contracted time	\$250) \$75/hr	
Weekday & Weekend Classroom	Ellis Classroom	50% of contracted time	\$50/hr	
Not-for-Profit and Government Rate	Ellis House	N/A	10% (May-Oct) discount - 10% (Nov - Apr) discount	
Ellis House and Grounds Event Rescheduling Policy Fee	Ellis House /Grounds/ Classroom	N/A	\$100 (Within 1-Calendar Year of Event Date and Reschedule within 30-days Only)	
Client Set-up / Clean-up Time	Ellis House/Grounds	N/A	\$15 per hour for each hour of set-up / clean-up	
Event Host (For Hourly Events w Alcohol Service)	Ellis House/Grounds	N/A	\$100 per event	
Set-up / Clean-up (optional)	Ellis House/Grounds	N/A	\$300 setup and clean-up	
Firewood	Ellis House	N/A	\$30	
Preferred Catering Program	Ellis House	\$200 First-Time Security Deposit	\$150 annual fee	
Wedding Rental - Promotional Package				
Ellis House or Meadowhawk Lodge Rental	Ellis House / Meadowhawk Lodge	50% of contracted time	50% discount off the hourly rental fees at Ellis House or Meadowhawk Lodge with a Wedding, Reception or Special Event rental purchase at either facility	

Description	Type	Security Deposit	<b>Current Rates Schedule</b>	<b>Proposed Rate Increases</b>
Ellis Equestrian Center - Lessons		The second second		
Beginner Rider Lessons (Single Lesson)	Public Program	N/A	Racident: CS8 / Non-Decident: CG7	
Beginner Rider Lessons (5-Lesson Package)	Public Program	N/A	Resident: \$230 / Non-Resident: \$255	
Beginner Rider Semi-Private (Single Lesson)	Public Program	N/A	Resident: \$46 / Non-Resident: \$43	
Beginner Rider Semi-Private (5-Lesson Package)	Public Program	N/A	Resident: \$180 / Non-Resident: \$215	
Lead Line Lessons (Single Lesson)	Public Program	N/A	Resident: \$33 / Non-Resident: \$37	
Lead Line Lessons (5-Lesson Package)	Public Program	N/A	Resident: \$140 / Non-Resident: \$160	
Pony Club (Apr-June; July-Sept; Oct-Dec)	Public Program	N/A	\$150 Per Session (Non-Lesson Student) /\$125 (Concurrent Lesson	
Property of the state of the st			C75 Dor Carrion (Non Locon Chulant)	
Pony Club (Jan-Mar)	Public Program	N/A	\$75 Per Session (Non-Lesson Student) / \$65 (Concurrent Lesson Enrollment	
Ellis Equestrian Center - Camps			THE PROPERTY OF THE PROPERTY O	
Parent and Tot Day Camp	Camp Program	N/A	Resident: \$60 / Non-Resident: \$66	Decident: CEE / Non Besident: CT3
Pony 2-Overnight/3-Day Camp Experience	Camp Program	N/A	Resident: \$450 / Non-Resident: \$500	Resident: 505 / Non-resident: 572
3-Day Pony Camp	Camp Program	N/A	Resident: \$236 / Non-Resident: \$247	Resident: \$453 / Non-Resident: \$223
Ellis Equestrian - Center Birthdays Parties				Western Stool   Worthwestern 5270
Eilis Horse & Pony Birthday Parties	Public Program	\$100 at time of reservation applied to total cost	Resident: \$250 + \$25 for each child over 10 - Non-Resident \$260 + \$26 for each child over 10	
Ellis Equestrian Center - Other		THE RESERVE OF		
Group Adventure Tours (1-Hour)	Public Program	50% of total cost	Resident: \$85 max 7 pp + \$14 for each add'l pp / Non-Resident: \$85 max 6 pp + \$14 for each add'l pp	
Cub Scout and Girl Scout Badge Programs	Public Program	\$100 at time of reservation applied to total cost	Resident: \$250 for up to 10 pp - \$25 per for each add'l - Non- Resident \$260 for up to 10 pp - <u>\$25</u> per for each add'l	Resident: \$250 for up to 10 pp - \$25 per for each add'l - Non- Resident \$260 for up to 10 pp - <b>\$26</b> per for each add'l
Equestrian Center Field Trip Programs	School Program	50% of total cost	\$12 per student (Min: 10)	
Hay Wagon Ride /Horseshoe Craft/Ellis Patch Options	Public Program	N/A	\$3 per person	\$4 ner person
Face Paint Option	Public Program	N/A	\$2 per person	\$3 per person
Pony Ride Add Un Option	Public Program	N/A	\$10 per person	
Environmental Education Birthday Party, Announced Nature, Scout and Senior Programs	Nature, Scout and Senior	Programs		
Cub Scout and Girl Scout Badge Programs	Scout Program	N/A	\$8 per scout (minimum \$64 program fee)	
Nature-themed Birthday Parties	Public Program	N/A	\$175 (1-15); \$200 (16-30)	
Bunknouse Package Discount	Scout Program	N/A	R \$140 per night/NR \$200 per night NR	
Cloup campaite Package Discount Canoe Trins	Scout Program	N/A	R \$35 per night/NR \$55 per night	
	Public Program	N/A	\$30 per person	
Programs for Seniors		N/A	\$70 per 1-Hour Program	
Environmental Education School Programs (2-3 Hour	Ous			
Biomimicry	School Program	N/A	\$7 per student	
bugrest Cond piresson	School Program	N/A	\$7 per student	
Fossils	School Program	N/A	\$7 per student	
Native Americans	School Program	A/N	\$7 per student	
Teeth Older	School Program	N/A	\$7 per student	
Adaptations Harris	School Program	A/X	\$7 per student	
Ecosystems Harris	School Program	N/A	\$7 per student	
Maple Syrup	School Program	(/X	>/ per student	
Kendall County Oak Ecosystems (incl. Natural Areas Mgmt.)	School Program	N/A	\$7 per student	
Weather	School Program	N/A	\$7 per student	
Reptiles and Amphibians	School Program	N/A	\$7 per student	
17-Year Cicadas	School Program	N/A		S7 per student
Other Pre-School	Preschool Program	N/A	\$7 per student	
Other School Age	School Drogram	N/A		

Environmental Education School Programs (1-Hour Onsite Field Trips or In-School Outreach)	ur Onsite Field Trips or In-Sch	ool Outreach)		
Animals in Winter	School Program	N/A	\$3.50 per student	CSO OO par placeroom: CCC OO and additional
Biomimicry	School Program	N/A	\$7 nor children	Social per crassionili, sps.vo each add I class
Seed Dispersal	School Program	W/W	לב אומים וו	S80.00 per classroom; \$65.00 each add'l class
Fossils	Cohool Broggram	V (2)	sy per student	\$80.00 per classroom; \$65.00 each add'l class
Native Americans	School Toglani	N/A	\$7 per student	\$80 00 per classroom; \$65.00 each add'l class
Tooth (Vounce)	School Program	N/A	\$7 per student	\$80.00 per classroom; \$65.00 each add'l class
Total Class	School Program	N/A	\$3.50 per student	\$80.00 per classroom: \$65.00 each add'l class
leetin Older	School Program	N/A	\$7 per student	\$80.00 per classroom: \$85.00 each add! class
Adaptations in School	School Program	N/A	\$7 per student	COO OO aga chagasaam. Cor oo aga agail agail
Wetland In School	School Program	N/A	\$7 per student	Source per classroom; Sos on each add I class
17-Year Cicadas	School Program		לי אכן אומפוון	\$80.00 per classroom; \$65.00 each addil class
Kendall County Oak Ecosystems	School Program	( ) Z		\$80.00 per classroom; \$65.00 each add'l class
	0	CA.	>/ per student	\$80.00 per classroom; \$65.00 each add'l class
Description	Туре	Security Deposit	Current Rates Schedule	
Environmental Education Camp Programs				
Winter and Spring Break Camp	Camp Program	N/A	\$100 m	
1-Day Summer Camp	Camp Program	N/A	\$40.00	\$110.00
Camp for Ages 1-3 Years	Camp Program	N/A	50000	\$45.00
Camp for Ages 4 through Kindergarten	Camp Program	N/A	\$105.00	545.00
Camp for Grades 1 through 3	Camp Program	N/A	200000	
Camp for Grades 4 through 6	Camp Program	A/N	\$20000	\$220.00
Camp for Grades 7 through 9	Camp Program	N/A	\$200,000	3770.00
NatureQuest	Camp Program	A/N	200024	00.0225
Laws of Nature Family Exploration	Family Program	N/A	\$15 (group size 1-5) / \$25 (mountains 10)	\$240.00
Summer Family Adventures - 1-Hour Program	Family Program	N/A	CAS (1-5 nort ) / CAS (6-0 nort )	
Summer Family Adventures - 2-Hour Program	Family Program	N/A	\$55 (1-5 part ) (575 (6-9 part )	
Summer Family Adventure - Family Horse Adventure	Family Program	N/A	Resident/NR:-\$75 - Additional \$12.50 fee per person for groups	
Summer Family Adventures - Full Moon Adventures	Eamily Program	4/14	ever-6	
Afternoon Adventures	After School Drogram	NA	\$80 (1-5 part.)/\$100 (6-9 part.)	
Afterschool Enrichment (Various Titles/Age Groups)	After School Program	N/A	\$360.00	
Counselor in Training	Camp Program	N/A	\$70.00	
Environmental Education - Natural Reginnings	1000	NA	\$200.00	\$220.00
Transport of the second of the				
Registration Fee	Preschool Program	N/A	150 + 10% non-refundalble tuition applied to 4th quarterly	
Late Payment Fee	Preschool Program	N/A	\$15 after 5-Day Grace Period	
3-Day Sessions	Preschool Program	N/A	\$2,400	
2-Day Sessions	Preschool Program	N/A	\$1.800	

All credit card payments are charged a 2.5% transaction fee.

# CHAPTER 8 EMPLOYEE LEAVES OF ABSENCE

#### Section 8.1 PERSONAL AND BANKED SICK LEAVE

Pursuant to the terms of this policy, the Employer provides paid personal leave and banked sick leave to eligible employees (as defined below).<sup>1</sup>

Personal leave may be used for any purpose, subject to the provisions in this policy. An employee is not required to provide the Employer with a reason for taking personal leave. The Employer will not require the employee to provide documentation or certification of the reason that personal leave was taken. An employee is not required to search for or find a replacement worker to cover the hours during which the employee will take personal leave.

Eligible employees may take personal leave in increments as small as thirty (30) minutes. Eligible employees shall be paid their regular hourly rate for pay of personal leave.

#### A. DEFINITIONS - ELIGIBLE EMPLOYEES AND WORKDAY

For purposes of this policy, "eligible employees" includes all full-time, part-time, temporary, and seasonal employees. Personal leave and banked sick leave is not available to unpaid interns, unpaid volunteers, forest preserve Commissioners, and appointed board/committee members.

If an employee has questions regarding their eligibility for personal leave and/or banked sick leave, they should contact the District's Executive Director or their designated HR Representative.

For purposes of this policy, a "workday" is the average number of hours an eligible employee is regularly scheduled to work in a workday. So, for example, if the employee regularly works a seven and one-half (7  $\frac{1}{2}$ ) hour workday, the employee's "day" for purposes of this policy will be 7.5 hours of personal leave.

#### B. ACCRUAL OF PERSONAL LEAVE

On the first day of each fiscal year (which is currently December 1st) of employment, eligible employees will receive the equivalent of one (1) work day of paid personal leave per month that they are budgeted to work during the year. Examples of this calculation are as follows:

- A full-time employee who is budgeted to work an average of 7.5 hours each workday during the fiscal year would receive 90 hours of personal leave on December 1<sup>st</sup> of the fiscal year.
- A part-time employee who is budgeted to work an average of 4 hours each workday during the fiscal year would receive 48 hours of personal leave on December 1st of the fiscal year.
- A temporary seasonal employee who is budgeted to work an average of 4 hours each workday for only 3 months of the fiscal year would receive 12 hours of personal leave during the fiscal year.

<sup>&</sup>lt;sup>1</sup> For purposes of the Illinois Paid Leave for All Workers Act (820 ILCS 192/1 et seq.), this policy is considered a "qualified pre-existing paid leave policy" adopted prior to January 1, 2024.

An eligible employee who is on FMLA leave or some other form of approved leave on December 1<sup>st</sup> will still be eligible to receive their paid personal leave days for the fiscal year on December 1<sup>st</sup>.

Employees who become "eligible employees" after the first day of the fiscal year will be eligible to receive a pro rata amount of personal leave based upon the month they become and eligible employee. For example, if a full-time employee begins employment on June 21, the eligible employee would receive five (5) workdays of paid personal leave for the remainder of the fiscal year, which currently ends on November 30 of each year.

#### C. TRADING PERSONAL/BANKED SICK LEAVE

Non-probationary eligible employees have the option of trading up to a maximum of twelve (12) workdays of their current, unused personal leave for one-fourth (1/4) of their daily pay rate of the fiscal year of accrual.

Application for this trade must be made in writing no later than October 31 of the fiscal year. Non-probationary eligible employees wishing to trade their unused personal leave days must request this in writing from their Executive. The Executive will certify the number of personal leave days the non-probationary eligible employee is entitled to trade and submit this information in writing to the Kendall County Treasurer's Office.

If the eligible employee uses any of these personal days after this trade and prior to the first day of the next fiscal year, they will be deducted from the next fiscal year's twelve (12) personal days.

#### D. CARRYOVER OF UNUSED PERSONAL LEAVE ("BANKED SICK LEAVE")

Accrued personal leave that is not used or traded on or before the last day of the fiscal year it is earned may be carried over by eligible employees to the next fiscal year but may only be carried over as accrued banked sick leave (not personal leave).

Banked sick leave may only be used after all personal days granted in the active fiscal year have been exhausted.

Accrued banked sick leave may only be used for one or more of the following reasons:

- The eligible employee is sufficiently ill so that good judgment would determine it best not to report to work;
- The eligible employee cannot report to work due to an illness or injury not arising out of or in the course of their employment;
- The eligible employee is absent due to an illness, injury, or medical appointment of the
  eligible employee or their spouse, domestic partner, sibling, parent, mother-in-law,
  father-in-law, grandchild, grandparent, or stepparent for reasonable periods of time as
  the eligible employee's attendance may be necessary; and/or
- The eligible employee is absent due to an FMLA qualifying reason, and the eligible employee is concurrently using FMLA leave for the absence.

Banked sick leave can be accumulated up to a sum not to exceed two hundred forty (240) banked sick leave days.

Eligible employees may take banked sick leave in increments as small as thirty (30) minutes. Eligible employees shall be paid their regular hourly rate of pay for banked sick leave.

### E. NOTIFICATION AND APPROVAL TO USE ACCRUED PERSONAL LEAVE AND BANKED SICK LEAVE

All requests to use personal leave and/or banked sick leave should be submitted in writing to the eligible employee's Executive or Executive's designee (collectively referred to as "Executive") for approval or denial. If the request is approved, the eligible employee should then forward the request and approval to the Designated HR Representative for recordkeeping purposes.

If the eligible employee is requesting to use accrued personal leave and/or banked sick leave for an unforeseeable absence (e.g., the eligible employee becomes ill): The eligible employee should call the Designated HR Representative or their Executive and request the time off as soon as possible but no later than one (1) hour prior to the start of their work shift, unless such notice is not practical and/or such notice requirement has been waived by the Executive.

If the eligible employee is requesting to use accrued personal leave and/or banked sick leave for a foreseeable absence (e.g., to attend a medical, optical or dental examination appointment or treatment or any other type of foreseeable absence): The eligible employee should submit their request for time off in writing to their Executive as soon as possible but no later than twenty four (24) hours prior to the start of their work shift, unless such notice is not practical and/or such notice requirement has been waived by their Executive.

All requests to use accrued personal leave and/or banked sick leave should be made to create minimal disruption of work schedules and regular business operations if possible. All requests to use accrued personal leave and/or banked sick leave should include the eligible employee's best estimate of the duration of the absence, if possible.

Use of personal leave and/or banked sick leave is subject to approval by the eligible employee's Executive. The Executive may deny an eligible employee's request to use personal leave and/or banked sick leave if granting such leave would significantly impact business operations. The following is an illustrative (not exhaustive) list of reasons why requests to use personal leave and/or banked sick leave may be denied:

- (1) Staffing would fall below minimum levels necessary to provide effective public service;
- (2) Emergency circumstances exist requiring employee attendance; and/or
- (3) Employee absence would hamper the Employer's ability to meet critical workflow obligations or deadlines.

Disapproved personal leave and/or banked sick leave requests will be promptly returned to the eligible employee with an explanation for the denial of the time off request.

The eligible employee must promptly report their absences charged to accrued personal leave and/or banked sick leave in writing to their Executive and the Designated HR Representative for recordkeeping purposes.

#### F. SEPARATION OF EMPLOYMENT

Upon separation of employment, the employee is <u>not</u> entitled to any additional compensation for any unused personal days in the current year and for any accrued banked sick days from prior years. However, retiring IMRF members, 55 years of age and older, may qualify for a maximum of up to one (1) year of additional pension service credit for accrued, unused banked sick leave accumulated at the rate of one (1) month of IMRF pension service credit for every twenty (20) days of accrued, unused banked sick leave or fraction thereof.

KCFPD Employee Handbook:

Effective Date: November 15, 2022

Amended:

December 19, 2023

Section 8.1 - Personal and Banked Sick Leave

#### KENDALL COUNTY FOREST PRESREVE DISTRICT, KENDALL COUNTY, ILLINOIS

**Ordinance 23-12-001** 

# AN ORDINANCE REGARDING THE PAID LEAVE FOR ALL WORKERS ACT

**WHEREAS**, on or about March 12, 2023, Governor JB Pritzker signed into law the Paid Leave for All Workers Act (820 ILCS 192/1 *et seq.*) (the "Act"); and

WHEREAS, effective January 1, 2024, the Act requires an employer to provide certain paid leave to their employees, unless the employer is subject to an existing municipal or county ordinance that requires the employer to provide any form of paid leave to their employees; and

WHEREAS, the Kendall County Forest Preserve District, in the passage of this Ordinance, is exercising the District's statutory rights pursuant to the Act for Kendall County Forest Preserve District government employees; and

WHEREAS, the Board of Commissioners of the Kendall County Forest Preserve District finds that passage of this Ordinance is in the public policy interest of Kendall County Forest Preserve District for employees to have some paid leave from work to maintain their health and well-being, care for their families, or use for any other reason of their choosing; and

WHEREAS, the Board of Commissioners further finds that this Ordinance is expressly contemplated by Section 15(p) of the Act; and

**NOW, THEREFORE, BE IT RESOLVED,** by the Kendall County Forest Preserve District Board of Commissioners as follows:

SECTION 1: Recitals. The foregoing recitals are incorporated into and made a part of this Ordinance as the findings of the Board of Commissioners of the Kendall County Forest Preserve District.

**SECTION 2:** Applicability. The provisions of this Ordinance apply only to employees of the Kendall County Forest Preserve District and are not intended to affect the rights and responsibilities of non-Kendall County Forest Preserve District employees pursuant to the Act.

#### **SECTION 3: Paid Leave Rights.**

- a. All regular full-time employees of the Kendall County Forest Preserve District will, at all times, be provided with no less than 40 hours of any form of paid leave for every consecutive 12-month period of their employment.
- b. All part-time, temporary, and seasonal paid employees of the Kendall County Forest Preserve District will, at all times, be provided with no less than 1 hour of any form of paid leave for every 40 hours worked, up to 40 hours of paid leave.

c. The Kendall County Forest Preserve District, through its personnel policies, may make adjustments to eligibility and accrual rates for various forms of paid leave on an ongoing basis without impacting, affecting, or altering this Ordinance, but in no event shall the right to paid leave provided to employees be less than what is provided herein.

**SECTION 4:** Severability. If any section, paragraph, sentence, or clause of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate, or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

**SECTION 5:** Conflict. All ordinance or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict, and any future changes to preexisting personnel policies and collective bargaining agreements subject to this Ordinance are hereby authorized to be done by motion or resolution.

**SECTION 6: Effective Date.** This Ordinance shall be in full force and effect upon its approval by a majority vote of the Board of Commissioners of the Kendall County Forest Preserve District.

Approved this 19th day of December, 2023.

Signed:	Attest:	
Brian DeBolt, President	Seth Wormley, Secretary	



Location

**Ship To** 

IN STORE PICKUP

**Sold To** 

KENDALL COUNTY FOREST PRESERVE 110 WEST MADISON YORKVILLE IL 60560

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# **POSTED**

# KENDALL COUNTY FOREST PRESERVE DISTRICT - GENERAL USE ORDINANCE #23-02-001 **DESIGNATED EDUCATION PROGRAM USE AREA**

PUBLIC USE RESTRICTIONS IN EFFECT WHILE ACTIVE PROGRAMMING IN PROGRESS

- 1. Use of the Nature Play Space is limited to families with children.
- District employees reserve the right to close all or a portion of the play space area to facilitate District education programs.
- 3. Individuals are expected to follow District employee guidance on use restrictions including instructions to vacate the program use area.
- Advanced reservations are required for use of this designated area by all formal and informal groups over 10 persons. 4
- 5. No pets (service animals excluded) are allowed in this area at any time.



Questions: Call 630-553-4025 or e-mail kcforest@kendallcountyil.gov

Public Use Restrictions Approved by the Kendall County Forest Preserve District Board of Commissioners 12-19-2023 Exhibit A: Hoover Forest Preserve—Designated Education Program Area

General Use Ordinance #23-02-001

Public Use Restrictions (Chapter II)

Hours of Use Restrictions (Section II) and Permit Requirements (Section III)





December 8, 2023

David Guritz
Executive Director
Kendall County Forest Preserve District
110 W. Madison Street
Yorkville, IL 60560

RE: Hoover Forest Preserve to Fox River Bluffs: RTP Grant Preparation

Dear Dave,

Thank you for contacting Upland Design to assist with grant writing for a Recreation Trails Program Grant through the Illinois Department of Natural Resources. Please find enclosed a proposal for professional services to assist the Forest Preserve.

We have included time to update for current bid prices in the cost estimate and will work with you, your Board and staff to create a great application!

Sincerely,

Michelle A. Kelly, PLA, CPSI Principal Landscape Architect

Julier Chry

mkelly@uplandDesign.com

RTP Grant Application Page 1 of 3

#### <u>Hoover to Fox River Bluffs - RTP Grant Preparation</u> Kendall County Forest Preserve District

Project Background: The State of Illinois Department of Natural Resources has made funding available through a Recreational Trails Program each year. Grant allowed expenditures include development of new recreation trails in natural outdoor settings. Grant funding has been up to \$200,000 with an 80% match in past years with applications due in March of each year. The State of Illinois has not announced the 2024 grant amounts or dates yet. The Kendall County Forest Preserve District would like to connect the Hoover Forest Preserve and the Fox River Bluffs Forest Preserve with a new multi-use trail. The trail will include land on the forest preserve property as well as land owned by the Kendall County through the Highway Department.

**Grant Preparation:** Upland Design Ltd proposes to prepare an IDNR 2024 RTP grant along with an updated cost estimate for the project based on late 2023 bidding prices. Upland Design will share a list of required items that the Forest Preserve will need to provide.

**Grant Discussion Meeting:** A kick-off meeting to discuss the grant parameters, trail plan and cost estimate will take place early in the grant preparation process. This will take place at the Forest Preserve offices.

Upland Design will prepare one IDNR RTP grant submittal for the project. We will work closely with the Forest Preserve to obtain all necessary documents. Application elements include:

- Grant application forms
- GATA budget documents/forms
- General Project Data and Narrative Statement
- Project Plan in Grant Submittal Format
- Sketches and Elevations of Project Elements
- Cost Estimate
- FEMA Flood Map
- Acquisition Data
- Budget
- Premise Plat Map (provided by Forest Preserve)
- Location Map
- National Wetland Map
- Environmental Assessment Statement
- Cultural Resources, Endangered Species and Wetland Report Form (CERP)

The Forest Preserve Board will vote on a Resolution of Authority for the grant submittal, pay grant submission fees and any grant award fees. In addition, documents such as wetland delineation that the County has already completed through previous project will be shared with Upland for grant submittal. The Forest Preserve will update any GATA information and keep this information updated as required for the grant.

Forest Preserve Staff will review the grant submittal and Upland Design will make final changes based on the input. The documents will then be submitted to IDNR through the Amplifund online system as required. The final grant submission will be emailed to the Forest Preserve in digital format.



RTP Grant Application Page 2 of 3

**Upland Design Ltd** 

Chicago 312.350.4088

uplandDesign.com 815.254.0091 Plainfield

#### **Professional Fees:**

For the work described herein, a lump sum fee as listed below and in addition, reimbursable expenses:

#### RTP Grant Preparation: \$ 6,300

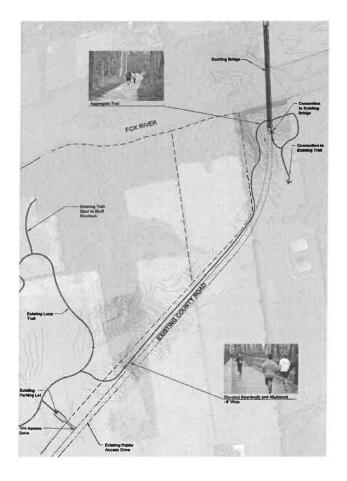
If Forest Preserve requests additional meetings, changes to the work or additional work, we can provide these services at our listed hourly rates. No additional fee shall be charged without written agreement from the Forest Preserve.

#### Reimbursable Expenses:

Items beyond the professional fees will include postage and printing of drawings along with mileage reimbursement. These will be invoiced to the Forest Preserve at Upland Design's direct cost without mark-up. Mileage reimbursement will be at current IRS rates. The Forest Preserve will provide a \$300 check for the IDNR Grant Submission Fee OR Upland Design Ltd will pay the fee and be reimbursed, if that option is better for the Forest Preserve.

#### **Excluded Services:**

The Firm and their design team will not be responsible for the following: Wetland delineation, archeological services, topographic surveys, plat of surveys, subsurface conditions, construction documents, or permits.



RTP Grant Application Page 3 of 3

**Upland Design Ltd** 

Chicago 312.350.4088 uplandDesign.com 815.254.0091 Plainfield