



**COUNTY OF KENDALL, ILLINOIS
HUMAN RESOURCES & INSURANCE
Kendall County Historic Courthouse
110 West Madison, Second Floor Courtroom,
Yorkville, IL 60560
Monday, May 5, 2025 at 5:30 p.m.**

MEETING AGENDA

- 1. Call to Order**
- 2. Roll Call:** Ruben Rodriguez (Chairman), Jason Peterson, Elizabeth Flowers, Zach Bachmann, and Matt Kellogg
- 3. Approval of Agenda**
- 4. Approval of Minutes for the April 7, 2025, Human Resources & Insurance Committee Meeting**
- 5. Committee Reports and Updates**
 - A. Monthly Benefits Report**
 - B. Monthly Human Resources Department Report**
- 6. New Committee Business**
 - A. Resolution Amending Kendall County Wellness Program Guidelines**
 - B. Empower Health Services, LLC Biometric Screening Agreement in an amount not to exceed \$135 per plan participant**
 - C. Revised Employment of Minors Policy effective July 1, 2025 (Section 3.1 of the Kendall County Employee Handbook)**
 - D. Revised Drug and Alcohol Use/Abuse Policy effective July 1, 2025 (Section 5.4 of the Kendall County Employee Handbook)**
 - E. Revised Work Related Injury or Illness Reporting Policy effective July 1, 2025 (Section 5.10 of the Kendall County Employee Handbook)**
 - F. Revised Jury and Witness Duty Policy effective July 1, 2025 (Section 8.4 of the Kendall County Employee Handbook)**
 - G. Revised Bereavement Leave Policy effective July 1, 2025 (Section 8.8 of the Kendall County Employee Handbook)**
 - H. Discussion of Revised Vacation Policy effective July 1, 2025 (Section 8.2 of the Kendall County Employee Handbook)**
- 7. Old Committee Business**
- 8. Chairman's Report**
- 9. Public Comment**
- 10. Executive Session**
- 11. Items for Committee of the Whole**
- 12. Action Items for County Board**
 - A. Items for Consent Agenda**
 - B. Items under Committee Business**
- 13. Adjournment**

If special accommodations or arrangements are needed to attend this County meeting, please contact the Administration Office at 630-553-4171, a minimum of 24-hours prior to the meeting time.