

**COUNTY OF KENDALL, ILLINOIS**  
**HUMAN RESOURCE & INSURANCE COMMITTEE**  
**EXECUTIVE SESSION MINUTES REVIEW**  
**MONDAY, APRIL 7, 2025**

**Executive Session** – Chairman Rodriguez started the Executive Session at 6:21 p.m. for the purpose of the review of discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5ILCS 120-2/21.

***Committee Members Present:*** Chairman Rodriguez and Committee Members Bachmann, Kellogg, and Peterson.

***Others Present:*** Human Resources Director Leslie Johnson, Payroll Specialist Payton Karlovich, and County Administrator Christina Burns

<b><u>Committee</u></b>	<b><u>Date of Executive Session</u></b>	<b><u>Retained</u></b>	<b><u>Released</u></b>
Admin & HR	August 6, 2015	X	
Admin & HR	February 4, 2016	X	
Admin & HR	March 3, 2016	X	
Admin & HR	June 28, 2016	X	
Admin & HR	July 7, 2016	X	
Admin & HR	August 4, 2016	X	
Admin & HR	August 23, 2016	X	
Admin & HR	September 27, 2016	X	
Admin & HR	October 24, 2016	X	
Admin & HR	March 6, 2017	X	
Admin & HR	April 25, 2017 – Session 1	X	
Admin & HR	April 25, 2017 – Session 2	X	
Admin & HR	August 23, 2017	X	
Admin & HR	December 4, 2017	X	
Admin & HR	July 2, 2018	X	
Admin & HR	September 5, 2019	X	
Admin & HR	October 7, 2019	X	
Admin & HR	October 4, 2021	X	
Admin & HR	March 16, 2022	X	
Labor & Grievance	May 17, 1995	X	
Labor & Grievance	August 10, 1995	X	
Labor & Grievance	November 19, 2009	X	
Labor & Grievance	January 7, 2010	X	
Labor & Grievance	April 30, 2012	X	
Labor & Grievance	May 29, 2012	X	
Labor & Grievance	June 26, 2012	X	
Labor & Grievance	July 30, 2012	X	
Labor & Grievance	September 24, 2012	X	
Labor & Grievance	October 29, 2012	X	

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<b><u>Committee</u></b>	<b><u>Date of Executive Session</u></b>	<b><u>Retained</u></b>	<b><u>Released</u></b>
Labor & Grievance	February 25, 2013	<b>X</b>	
Labor & Grievance	March 25, 2013	<b>X</b>	
Labor & Grievance	April 29, 2013	<b>X</b>	
Labor & Grievance	May 28, 2013	<b>X</b>	
Labor & Grievance	June 24, 2013	<b>X</b>	
Labor & Grievance	July 29, 2013	<b>X</b>	
Labor & Grievance	September 30, 2013	<b>X</b>	
Labor & Grievance	November 25, 2015	<b>X</b>	
Labor & Grievance	May 4, 2015	<b>X</b>	
Labor & Grievance	September 3, 2015	<b>X</b>	
Labor & Grievance	May 19, 2016	<b>X</b>	
Labor & Grievance	December 20, 2016	<b>X</b>	
Labor & Grievance	*July 20, 2017 – Review		<b>X</b>
HR & INS	*April 3, 2023, Review		<b>X</b>
HR & INS	*October 17, 2023, -Review		<b>X</b>
HR & INS	*March 4, 2024, - Review		<b>X</b>
HR & INS	*October 7, 2024 – Review		<b>X</b>
HR & INS	*April 7, 2025 – Review		<b>X</b>

Consensus from the Committee was to retain past Executive Session minutes and release Executive Session review minutes dated April 7, 2025.

**With consensus from the Committee, the committee reconvened in Open Session at 6:23 p.m.**

Respectfully submitted,

Leslie Johnson  
Human Resources Director