

COUNTY OF KENDALL, ILLINOIS
HUMAN RESOURCES AND INSURANCE COMMITTEE
Meeting Minutes for Monday, April 7, 2025, at 5:30 p.m.

Call to Order

The meeting was called to order by Committee Chair Ruben Rodriguez at 5:30 p.m.

Roll Call

Attendee	Status	Arrived
Ruben Rodriguez	Here	5:30 PM
Jason Peterson	Here	5:30 PM
Elizabeth Flowers	Absent	
Zach Bachmann	Here	5:30 PM
Matt Kellogg	Here	5:30 PM

With 4 members present, a quorum was established.

Staff Present: County Administrator Christina Burns, Director of Human Resources Leslie Johnson, Payroll Specialist Payton Karlovich, Treasurer Jill Ferko.

Others Present: Dave Hall, National Program Director for Empower Health

Approval of Agenda – Member Zach Bachmann made a motion to approve the agenda, second by Member Jason Peterson. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

Approval of Minutes- Member Jason Peterson made a motion to approve January 6, 2025, minutes, second by Member Zach Bachmann. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

Committee Reports and Updates –

A. Monthly Benefits Report

Kendall County Treasurer Jill Ferko provided the monthly benefits report. Treasurer Ferko reported the HSA had a negative balance due to some employees not having opened their new accounts. IPBC has been a good transition so far, but there have been some hiccups along the way.

B. Monthly Human Resources Department Report

Human Resources Director Leslie Johnson provided the monthly Human Resources Department Report. Director Johnson reported that she will be providing professional development training about the ADA and reasonable accommodations on April 4th. The department has been busy with recruitment for the Summer Internship Program. There are

still internships available in the Animal Control, Health and Human Services, and Planning, Building, and Zoning departments. The Employee Appreciation Breakfast is April 16th and 17th. Director Johnson attended the annual IPBC member meeting and learned a lot regarding IPBC benefits offerings. Director Johnson informed the Committee that IPBC's staff has been responsive to issues and concerns brought to their attention during the benefits transition.

C. Executime & Tyler Munis Update

Payroll Specialist Payton Karlovich discussed the Executime and Tyler Munis update. All County elected offices and departments, except for KenCom and the Sheriff's Office, are in Executime. KenCom and the Sheriff's Office will be utilizing another timekeeping system, Pace. The Circuit Clerk started in Executime Saturday, April 5, 2025. The Executime transition is complete. The Committee thanked Payroll Specialist Karlovich and the rest of the Human Resources team for their work with the Executime transition.

New Committee Business

A. Onsite Wellness Screenings – Presentation by Dave Hall of Empower Health

Dave Hall spoke about Empower Health. They are a nationwide service provider stationed in Aurora, IL. Empower Health works with 80% of IPBC groups currently. Empower Health conducts biometric onsite wellness screenings, and clients can customize what type of screenings to provide to their employees. The cost of the onsite wellness screenings provided by Empower Health is reimbursed through IPBC's Wellness Program for retirees, employees and their spouses who are enrolled in one of Kendall County's medical insurance plans. Online health risk assessments are done as part of the biometric screening process in addition to a blood draw and vitals check. Employees' individual results are kept confidential and will be posted online in Empower's secure portal and will be available for the employees' viewing for twelve months after the screening is completed. Individuals who participate in the biometric screening have the option to share their screening results directly with their physician. After the biometric screening is completed, Empower Health's medical team will directly call patients if they notice something concerning in the biometric screening results. Those individuals are also provided the option of a free checkup six months after the initial call to see if there has been any improvement in their test results. Dave Hall provided the Committee with an overview of the different types of blood panel testing that can be completed. Also, Dave Hall informed the Committee that Empower Health does offer flu vaccines, but it is an additional service with an additional cost that is not reimbursed by IPBC. Empower Health can perform the biometric screenings onsite at Kendall County and can also refer patients to one of Empower's associated laboratories if an individual is unable to attend the onsite wellness screening. As part of their services, Empower Health will also provide Kendall County with a promotional campaign such as signs and pdfs to advertise the wellness program and dates of the onsite wellness screenings. When asked by Chairman Rodriguez, Human Resources Director Leslie Johnson stated that the County would like to go with Empower Health's Panel C+ panel screening because it provides the most comprehensive testing and the cost is fully covered under IPBC at no extra cost to the employer and employee. Director Johnson requested approval from the Committee to proceed with offering the onsite wellness screenings this plan year.

Member Matt Kellog made a motion to approve offering the onsite wellness screenings by Empower Health in 2025, second by member Jason Peterson. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

B. Emergency Management Agency Intern Job Description

No discussion was held on this agenda item.

Member Zach Bachmann made a motion to forward to the April 15, 2025 County Board meeting for approval, second by member Matt Kellog. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

C. Direct Deposit Form

No discussion was held on this agenda item.

Member Matt Kellog made a motion to forward to the April 15, 2025 County Board meeting for approval, second by member Jason Peterson. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

D. Discussion of 2026 Property, Casualty, General Liability, Auto, Workers' Compensation, and Cyber Insurance

Leslie Johnson asked for direction on how to proceed with the renewal for property, casualty, general liability, auto, workers' compensation, and cyber insurance for 2026. Director Johnson informed the Committee that the County's insurance broker contract expires on September 30, 2025, and this contract can be terminated at anytime with 60 days advance notice. Kendall County has a seat on ICRMT's Board of Trustees, and Kendall County has been insured by ICRMT since the 1970s. Director Johnson asked the Committee if they would prefer to continue with ICRMT next year or if they would like staff to explore other potential joint insurance pools and/or insurance companies to see what alternative services and prices may be available to Kendall County in 2026. Chairman Ruben Rodriguez stated it would be good to look at other options, and Member Jason Peterson agreed. Member Kellogg asked if the Forest Preserve was with ICRMT, and Director Johnson stated that she believes the Forest Preserve still utilizes ICRMT. The Committee provided Director Johnson with the direction to look at what alternative options and pricing might exist for Kendall County in 2026.

Old Committee Business –

None

Chairman's Report –

None

Public Comment –

None

Executive Session –

A motion was made by Member Kellogg to enter executive session for the purpose of discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 (5 ILCS 120/2(21)). The motion was seconded by Member Zach Bachmann. **A roll call vote was held. With all members present voting aye, the motion carried.**

Items for the Committee of the Whole Meeting –

None

Action Items for County Board –

1. Under Consent Agenda

Emergency Management Agency Intern Job Description

Direct Deposit Form

2. Items for Committee Business

None

Member Kellogg asked Director Johnson to forward additional information about Empower Health's onsite wellness screenings presentation to the County Board so they are familiar with the services that Empower Health will provide to the County.

Adjournment – Member Zach Bachmann made a motion to adjourn, second by Member Jason Peterson. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried. The meeting was adjourned at 6:26 p.m.**

Respectfully submitted,
Payton Karlovich
Payroll Specialist