

COUNTY OF KENDALL, ILLINOIS
HUMAN RESOURCES AND INSURANCE COMMITTEE
Meeting Minutes for Monday, June 6th at 5:30 p.m.

Call to Order

The meeting was called to order by Committee Chair Ruben Rodriguez at 5:30 p.m.

Roll Call

Attendee	Status	Arrived	Left Meeting
Ruben Rodriguez	Here	5:15 PM	
Jason Peterson	Here	5:30 PM	
Elizabeth Flowers	Here	5:25 PM	
Zach Bachmann	Here	5:30 PM	
Matt Kellogg	Absent		

Others Present: Dane Mall of Alliant Insurance Services, Inc., Director of Human Resources Leslie Johnson, Payroll Specialist Payton Karlovich

Approval of Agenda – Member Elizabeth Flowers made a motion to approve the agenda, second by Member Jason Peterson. Chairman Rodriguez asked for a voice vote on the motion. **With all present members voting aye, motion carried.**

Approval of Minutes for the May 5, 2025 Human Resources & Insurance Committee Meeting – Member Jason Peterson made a motion to approve the agenda, second by Member Elizabeth Flowers. Chairman Rodriguez asked for a voice vote on the motion. **With all present members voting aye, the motion carried.**

Committee Reports and Updates –

A. Monthly Benefits Report

Director of Human Resources, Leslie Johnson provided the Monthly Benefits Report. Director Johnson informed the committee that IPBC is expecting larger than usual increases to our premiums for next year due, in part, to the cost of GLP-1s.

B. Monthly Human Resources Department Report

Director of Human Resources Leslie Johnson provided the monthly Human Resources Department Report. Director Johnson reported that Dane Mall from Alliant will be providing an Accident Incident Training on June 17th in the Jury Assembly room. Director Johnson also provided that the internship program is off to a great start. So far, the County's interns have toured Animal Control, and they met with guest speakers Chairman Matthew Kellog and County Administrator Christina Burns to learn more about County government and administration. The Human Resources Department is conducting a salary survey requested by the Sheriff's Office and a salary survey requested by Assessments. Recruitment for the Human Resources Generalist vacancy is still ongoing.

New Committee Business

A. Kendall County Mid-Year Stewardship Report presented by Dane Mall of Alliant Insurance Services, Inc.

Dane Mall of Alliant Insurance Services, Inc. provided the Committee with Kendall County's Mid-Year Stewardship Report. During his presentation, Dane Mall discussed how the marketplace is stabilizing even with the catastrophic events in 2024 and rates are still stable. Dane Mall discussed recent trends in property insurance coverage and how Illinois had the most tornadoes on record last year. Dane Mall explained this could lead to future limitations in coverage but, hopefully, Kendall County will not see this occur with ICRMT. Dane Mall explained the importance of having regularly property appraisals and informed the Committee that Kendall County completed its most recent appraisal last year. Dane Mall then discussed a nationwide trend in the increase of police pursuit cases and how such claims continue to impact the insurance marketplace. Dane Mall also discussed how geo-political concerns like tariffs can also impact the insurance marketplace. Dane Mall then provided the Committee with an overview of Kendall County's recent claims history.

B. Revised Kendall County Employment Application

Director of Human Resources Leslie Johnson stated the only change to the Kendall County Employment Application was to request email addresses for professional references. This proposed change was made at the request of the Health Department.

Member Elizabeth Flowers made a motion to forward to the June 17th, 2025, County Board meeting for approval, second by member Zach Bachmann. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

C. New Kendall County Credit Card Policy (Section 8.2 of the Kendall County Employee Handbook) Effective July 1, 2025

Director of Human Resources Leslie Johnson explained this proposed policy incorporates the Credit Card Policy and Procedures recently approved by the County Board into the Kendall County Employee Handbook.

Member Elizabeth Flowers made a motion to forward to the June 17th, 2024, County Board meeting for approval, second by member Zach Bachmann. **Chairman Rodriguez asked for a voice vote on the motion. All members present voting aye. Motion carried.**

Old Committee Business –

A. Revised Vacation Policy Effective July 1, 2025 (Section 8.2 of the Kendall County Employee Handbook)

Director of Human Resources Leslie Johnson provided the Committee with an update on the status of the proposed revisions to Kendall County's Vacation Policy. Director Johnson explained the proposed policy change was discussed at a recent senior staff meeting, and none of the department heads expressed any concerns with the proposed policy revisions. Director Johnson and County Administrator Burns will review the proposed policy revisions with the elected officials at the All-Department meeting to be held on June 4, 2025. Director Johnson will provide the Committee with another update after the All-Department meeting.

Chairman's Report –

None

Public Comment -

None

Executive Session –

None

Items for the Committee of the Whole Meeting –

No Items

Action Items for County Board-

1. Under Consent Agenda

- a. Revised Kendall County Employment Application
- b. New Kendall County Credit Card Policy (Section 8.2 of the Kendall County Employee Handbook) Effective July 1, 2025.

2. Items for Committee Business

None

Adjournment – Member Elizabeth Flowers made a motion to adjourn, second by Member Jason Peterson. **With all members present in agreement; the meeting was adjourned at 6:15 PM.**

Respectfully submitted,
Payton Karlovich
Payroll Specialist