



COUNTY OF KENDALL, ILLINOIS HUMAN RESOURCES & INSURANCE

Kendall County Historic Courthouse
110 West Madison, Courtroom,
Yorkville, IL 60560

Monday, August 4, 2025 at 5:30 p.m.

MEETING AGENDA

1. Call to Order
2. **Roll Call:** Ruben Rodriguez (Chairman), Jason Peterson, Elizabeth Flowers, Zach Bachmann, and Matt Kellogg
3. ***MOTION (VV):** Approval of Agenda (pages 1-2)
4. ***MOTION (VV):** Approval of Minutes for the July 7, 2025, Human Resources & Insurance Committee Meeting (pages 3-5)
5. Committee Reports and Updates
 - A. Monthly Benefits Report (pages 6-7)
 - B. Monthly Human Resources Department Report (pages 8-9)
6. New Committee Business
 - A. ***MOTION (VV) (Forward to CB 8/19/2025):** Resolution to Amend the 2025 Kendall County Holiday Schedule (pages 10-15)
 - B. ***MOTION (VV) (Forward to CB 8/19/2025):** Resolution to Establish the 2026 Kendall County Holiday Schedule (pages 16-19)
 - C. ***MOTION (VV) (Forward to COW 8/14/2025):** Responses to Kendall County's Request for Proposals for Professional Insurance Brokerage and Consulting Services for Property Insurance, Liability Insurance, Cyber Insurance, and Workers' Compensation Insurance
 - D. ***MOTION (VV) (to provide direction to staff):** Property, Liability, Cyber, and Workers' Compensation Insurance for 2026 Policy Year
7. Old Committee Business
8. Chairman's Report
9. Public Comment
10. Executive Session

If special accommodations or arrangements are needed to attend this County meeting, please contact the Administration Office at 630-553-4171, a minimum of 24-hours prior to the meeting time.

11. Items for Committee of the Whole

12. Action Items for County Board

- A. Items for Consent Agenda**
- B. Items under Committee Business**

13. Adjournment

If special accommodations or arrangements are needed to attend this County meeting, please contact the Administration Office at 630-553-4171, a minimum of 24-hours prior to the meeting time.

COUNTY OF KENDALL, ILLINOIS
HUMAN RESOURCES AND INSURANCE COMMITTEE
Meeting Minutes for Monday, July 7, 2025 at 5:30 p.m.

Call to Order

The meeting was called to order by Committee Chair Ruben Rodriguez at 5:30 p.m.

Roll Call

Attendee	Status	Arrived	Left Meeting
Ruben Rodriguez	Here	5:15 PM	6:35 PM
Jason Peterson	Here	5:25 PM	6:35 PM
Elizabeth Flowers	Here	5:30 PM	6:35 PM
Zach Bachmann	Here	5:31 PM	6:35 PM
Matt Kellogg	Here	5:15 PM	6:35 PM

Others Present: County Administrator Christina Burns, Human Resources Director Leslie Johnson, Chief Deputy Treasurer Bob Jones and Human Resources Generalist Brenda Benz

Approval of Agenda: Member Flowers made a motion to approve the agenda, second by Member Bachmann. **With all present members voting aye, motion carried.**

Approval of Minutes for the June 2, 2025, Human Resources & Insurance Committee Meeting: Member Peterson made a motion to approve the minutes, second by Member Bachmann. Chairman Rodriguez asked for a voice vote on the motion. **With all present members voting aye, the motion carried.**

Committee Reports and Updates –

A. Monthly Benefits Report

Chief Deputy Treasurer Bob Jones provided the Monthly Benefits Report. Bob Jones informed the committee of a summary of our current medical plan enrollment. Mr. Jones informed the Committee members that only a handful of employees switch plans during open enrollment. According to Mr. Jones, the County's High Deductible Health Plan is the most popular medical insurance plan. In response to a question received from the Committee, Mr. Jones confirmed that the 62% expense balance is typical for the middle of the plan year as costs are prorated. Also, according to Mr. Jones, the HSA funds distributed to new hires who elect the High Deductible Health Plan are prorated based upon the month the new hire enrolls in the plan. Mr. Jones also informed the Committee that he continues to receive questions/issues from plan participants about once a week or once every two weeks. According to Mr. Jones, most of the issues he deals with are claims issues with prescriptions. Mr. Jones confirmed that IPBC has been very good at helping deal with the claim issues as they arise. IPBC has been assisting members with the appeal process if the participant is denied coverage.

B. Monthly Human Resources Department Report

Human Resources Director Leslie Johnson provided the monthly Human Resources Department Report. Director Johnson reported that Dane Mall from Alliant provided training to supervisors on June 17th regarding what to do in the event of a workplace accident or injury. Also, the Human Resources Department issued the County's RFP for insurance brokerage and consulting services. Responses to the RFP are due by July 25, 2025. The Committee will review the RFP Responses at the August meeting. Director Johnson also provided the Committee with an update regarding the summer internship program. The Employee Summer Olympics has begun. Thank you to Member Rodriguez for starring in the opening ceremonies video for the Employee Summer Olympics. Director Johnson informed the Committee that the County's summer employee appreciation luncheon is scheduled for Friday, August 1, 2025, from 11:30 a.m. to 1:30 p.m. in the Kendall County Courthouse parking lot.

New Committee Business

A. Health Insurance Plan Design Review for 2026 Plan Year

Human Resources Director Leslie Johnson provided the Committee with a presentation regarding options for health insurance plan designs for the 2026 plan year. Director Johnson informed the Committee that any proposed plan design changes that require underwriting must be submitted to IPBC by July 31, 2025.

The Board asked Director Johnson and County Administrator Burns to communicate with elected officials about the health care options and the options presented to the Committee for the 2026 plan year. Director Johnson and County Administrator Burns confirmed they would include this topic at the next quarterly all department meeting.

Member Bachmann made a motion to adopt GLP-1 option #3 (implement Encircle Rx program for all plan participants requesting GLP-1 coverage for weight loss) and to keep plan designs status quo for 2026 plan year. The motion was second by Member Peterson. Chairman Rodriguez asked for a roll call vote on the motion: **All members of the Committee voted aye except for Member Flowers who voted nay.**

Old Committee Business –

A. Revised Vacation Policy (Section 8.2 of the Kendall County Employee Handbook)

Director Johnson provided the Committee with an update on the status of the proposed revisions to Kendall County's Vacation Policy. Director Johnson explained the proposed policy change was discussed at a recent senior staff meeting, and none of the department heads expressed any concerns with the proposed policy revisions. Director Johnson and County Administrator Burns also reviewed the proposed policy revisions with the elected officials at the most recent all department meeting held on June 4, 2025, and none of the attendees expressed any concerns with the proposed policy revisions.

Member Flowers made a motion to forward the Revised Vacation Policy to the July 15, 2025, Kendall County Board meeting, second by Member Bachmann. Chairman Rodriguez asked for a voice vote on the motion. **With all present members voting aye, the motion carried.**

Chairman's Report – None

Public Comment – None

Executive Session – None

Items for the Committee of the Whole Meeting – None

Action Items for County Board-

1. Revised Vacation Policy (Section 8.2 of the Kendall County Employee Handbook) – to be placed on consent agenda.

Adjournment – Member Flowers made a motion to adjourn, second by Member Peterson. **With all present members voting aye, motion carried. The meeting was adjourned at 6:34 p.m.**

Respectfully submitted,
Brenda Benz
Human Resources Generalist

FY 2025 Medical and Dental Plan Enrollments

HMO - B04425	Current Premiums	Employee Only	26	HDHP - 632602 BCO	Current Premiums	Employee Only	11
		Employee + Spouse	4			Employee + Spouse	4
		Employee + Children	4			Employee + Children	1
		Employee + Family	17			Employee + Family	8
		Subtotal	51			Subtotal	24
HDHP - PM1646	Current Premiums	Employee Only	117	HDHP - 632603 BCO	Current Premiums	Employee Only	2
		Employee + Spouse	27			Employee + Spouse	1
		Employee + Children	19			Employee + Children	0
		Employee + Family	49			Employee + Family	2
		Subtotal	212			Subtotal	5
HDHP - PM1648	Current Premiums	Employee Only	5	Dental ASO	Current Premiums	Employee Only	170
		Employee + Spouse	2			Employee + Family	157
		Employee + Children	1			Subtotal	332
		Employee + Family	2				
		Subtotal	10				

Retirees/COBRA (12/1/24 -11/30/25) (50 Retirees /1 COBRA)			
Vision	Family	11	1015.64
Vision	Single	16	631.80
Medical	Family	1	22,864.24
Medical	Single	6	36,949.13
Dental	Family	32	9,790.48
Dental	Single	16	12,530.28
TOTAL		82	83,781.57

FY 25 MONTHLY MEDICAL INSURANCE INVOICES

BUDGETED \$6,401,817 74.34% of total budget

	December	January	February	March	April	May	June	July	August	September	October	November	Totals	BUDGET per Line item	% of budget
BCBS Medical Premium	502888	490076	494684	504213	494378	485512	479386	495305					\$3,946,442	5,498,931	71.77%
BCBS Dental Premium	27987	28067	28384	28934	28542	27911	27633	28227					\$225,686	291,549	77.41%
Securian Life Premium	0	618	631	635	632	625	625	637					\$4,403	7837	56.18%
Health Savings Account	0	557250	14000	-6150	6375	3000	3375	4500					\$582,350	600,000	97.06%
FSA Admin Fee	118	121	-118	0	0	0	0	0					\$121	3,500	3.47%
TOTALS	\$530,993	\$1,076,133	\$537,581	\$527,632	\$529,927	\$517,048	\$511,019	\$528,669	\$0	\$0	\$0	\$0	\$4,759,002	6,401,817	74.34%

FY 24 MONTHLY MEDICAL INSURANCE INVOICES

BUDGETED \$7,144,922 94.48% of total budget

	December	January	February	March	April	May	June	July	August	September	October	November	Totals	BUDGET per Line item	% of budget
BCBS Medical Premium	951670	489801	474064	479759	498476	491948	502924	488397	490926	497320	488655	-7590	\$5,846,348	6,230,253	93.84%
BCBS Dental Premium	39526	28294	45175	28046	28019	28259	28330	27820	27936	28096	27934	-325	\$337,108	303,332	111.14%
BCBS Life Premium	624	661	642	636	632	637	651	623	634	630	631	469	\$7,469	7837	95.31%
Health Savings Account	125	529125	3875	5500	4500	3875	875	6750	1250	500	1750	0	\$558,125	600,000	93.02%
FSA Admin Fee	98	102	129	129	129	118	121	121	121	121	118	118	\$1,425	3,500	40.71%
TOTALS	\$992,043	\$1,047,982	\$523,885	\$514,070	\$531,756	\$524,836	\$532,902	\$523,712	\$520,867	\$526,666	\$519,087	-\$7,329	\$6,750,476	7,144,922	94.48%

FY 23 MONTHLY MEDICAL INSURANCE INVOICES

BUDGETED \$6,430,808 96.07% of total budget

	December	January	February	March	April	May	June	July	August	September	October	November	Totals	BUDGET per Line item	% of budget
BCBS Medical Premium	467114	896081	424612	438627	453121	431875	431265	436721	433971	434132	456685	-8013	\$5,296,191	5,438,252	97.39%
BCBS Dental Premium	28221	-218	28489	27428	28208	27358	26922	27246	-4026	26989	28720	55462	\$300,799	381,879	78.77%
BCBS Life Premium	595	612	591	610	615	606	604	619	593	640	630	627	\$7,342	9677	75.87%
Health Savings Account	375	540750	7230	895	5250	4000	3875	4000	2250	2375	500	1250	\$572,750	597,500	95.86%
FSA Admin Fee	95	95	112	116	109	102	98	95	95	95	98	98	\$1,204	3,500	34.40%
TOTALS	\$496,399	\$1,437,320	\$461,033	\$467,675	\$487,303	\$463,941	\$462,764	\$468,681	\$432,882	\$464,230	\$486,633	\$49,424	\$6,178,287	6,430,808	96.07%

FY 22 MONTHLY MEDICAL INSURANCE INVOICES

(BUDGETED: \$6,423,600) 91.44% of budget

	December	January	February	March	April	May	June	July	August	September	October	November	Totals		
BCBS Medical Premium	422061	417593	769160	397470	415868	423977	418344	406923	411574	412983	412883	-4843	\$4,903,995		
Met Life Dental Premium	56127	56874	56863	-988	32394	27529	28184	28471	27867	27921	28245	-250	\$369,237		
BCBS Life Premium	601	613	604	619	591	622	623	622	608	616	610	616	\$7,344		
Health Savings Account	625	547000	4125	9625	8125	2875	3250	6375	3500	4375	750	750	\$591,375		
FSA Admin Fee	0	792	98	105	105	201	98	102	102	105	102	98	\$1,906		
TOTALS	\$479,415	\$1,022,872	\$830,850	\$406,831	\$457,083	\$455,203	\$450,499	\$442,493	\$443,651	\$446,000	\$442,589	-\$3,629	\$5,873,857		



**KENDALL COUNTY HUMAN RESOURCES DEPARTMENT
REPORT TO HUMAN RESOURCES & INSURANCE COMMITTEE
August 4, 2025**

Here are a few highlights from the Human Resources Department for the month of July 2025:

COMPLIANCE & RISK MANAGEMENT:

- On June 20, 2025, we issued a Request for Proposals (RFP) for insurance brokerage services. Proposals were due by 4:00 p.m. on July 25, 2025. We received four (4) responses to our RFP, which we will review with the Human Resources & Insurance Committee on August 4th.
- We began our semi-annual audit of all vehicles, real estate, and property insured by Kendall County in preparation for the upcoming insurance renewal process.

RECRUITMENT, ONBOARDING & OFFBOARDING:

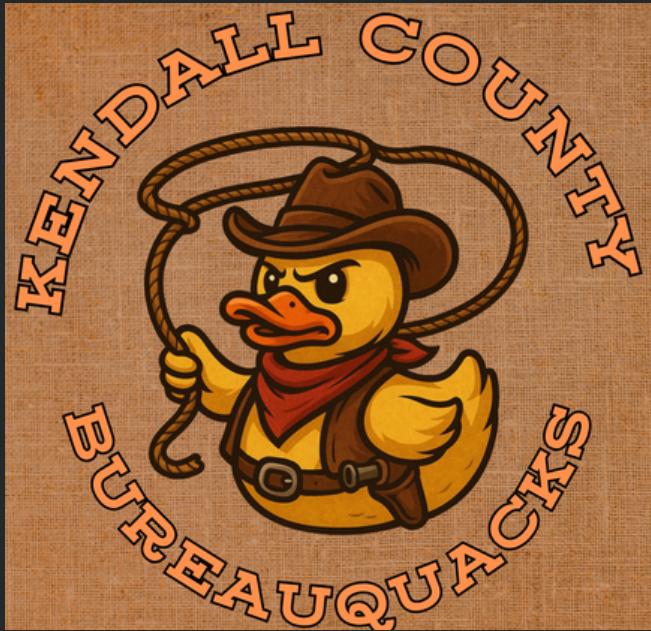
- We continued recruitment for a Part Time Kennel Technician position to replace a vacancy in the Animal Control Department.
- We began recruitment for a Deputy Circuit Clerk position to replace a vacancy in the Circuit Clerk's Office.
- Welcome to Chloe Fu who joined the Kendall County Circuit Clerk's Office on July 21st!
- Welcome to our new Human Resources Generalist Yohantz Ramsey-Miggins who will join our team on August 4th!

LABOR RELATIONS:

- Union negotiations continue for Corrections Sergeants.
- We received a notice of demand to bargain from the Teamsters Local Union No. 330 for the Facilities Management Department. We will begin bargaining in late August or early September.

MISCELLANEOUS:

- Kendall County employees enjoyed the Office Summer Olympics throughout the month of July. A special thank you to HR Intern Payton Maughan for organizing all the Olympic challenges this year. *See the next page for a few highlights from our Olympics challenges this year.* It is always fun to see County offices engage in friendly competition and work together as a team! The winner of this year's Olympic games will be announced in August.
- Kendall County employees enjoyed the Kendall County Employee Appreciation Luncheon on August 1st in the Kendall County Courthouse parking lot. A special thank you to HR Intern Alejandro Ayala for coordinating this event! Also, thank you to our food vendors this year: Home Plate Hot Dogs, Cocina Madre, and Grandma Rosie's Sweet Treats. The food was delicious!



**Employee
Olympics**

JULY 2025





Kendall County Agenda Briefing

Meeting Type: Human Resources and Insurance
Meeting Date: 8/4/2025
Subject: Resolution to Amend the 2025 Kendall County Holiday Schedule
Prepared by: Leslie Johnson, Human Resources Director
Department: Human Resources Department

Action Requested:

To forward the Resolution to Amend the 2025 Kendall County Holiday Schedule to the Kendall County Board for approval.

Board/Committee Review:

N/A

Fiscal impact:

None

Background and Discussion:

Section 7.3 of the Kendall County Employee Handbook states, "Designated holidays are established annually by the Kendall County Board for non-court related departments/offices and by the Chief Judge for court-related departments/offices. Traditionally, the County Board adopts a holiday schedule that mirrors the declared judicial holidays for Kendall County Circuit Court. On May 21, 2024, the County Board adopted the 2025 Kendall County Holiday Schedule, which mirrored the declared judicial holidays for 2025. On July 1, 2025, the Chief Judge entered two amended orders that revise the 2025 holiday schedule for court-related departments/offices. The amended orders add a half day Christmas Eve holiday for Kendall County Circuit Court. The attached Resolution seeks to amend the County's 2025 Holiday Schedule to mirror the amended judicial holiday schedule for 2025.

Staff Recommendation:

To forward the Resolution to Amend the 2025 Kendall County Holiday Schedule to the Kendall County Board for approval.

Attachments:

1. Resolution to Amend the 2025 Kendall County Holiday Schedule

COUNTY OF KENDALL, ILLINOIS

Resolution 25-____

RESOLUTION TO AMEND THE 2025 KENDALL COUNTY HOLIDAY SCHEDULE

WHEREAS, Section 7.3 of the Kendall County Employee Handbook states, “Designated holidays are established annually by the Kendall County Board for non-court related departments/offices and by the Chief Judge for court-related departments/offices”; and

WHEREAS, on May 21, 2024, the Kendall County Board adopted the 2025 Kendall County Holiday Schedule; and

WHEREAS, traditionally, the Kendall County Board adopts a holiday schedule that mirrors the declared judicial holidays for Kendall County Circuit Court; and

WHEREAS, on July 1, 2025, the Twenty Third Judicial Circuit’s Chief Judge entered the two amended orders attached hereto as **Exhibit A**, which revised the 2025 holiday schedule for court-related departments/offices in Kendall County.

NOW, THEREFORE, BE IT RESOLVED, by the Kendall County Board as follows:

SECTION 1: Amended 2025 Kendall County Holiday Schedule. The Kendall County Board hereby rescinds the 2025 Kendall County Holiday Schedule previously approved on May 21, 2024, and adopts the same amended 2025 holiday schedule that is applicable to Kendall County Circuit Court and attached hereto as **Exhibit A**.

SECTION 2: Effective Date. This Resolution shall be in full force and effect upon its approval by a majority vote of the Kendall County Board.

Approved this ____ day of August, 2025.

Attest:

Matthew Kellogg, County Board Chairman

Debbie Gillette, County Clerk and Recorder



EXHIBIT A

IN THE CIRCUIT COURT FOR THE TWENTY-THIRD JUDICIAL CIRCUIT

DEKALB COUNTY, ILLINOIS

AMENDED GENERAL ORDER 24-01

FILED

JUL 01 2025

IN THE MATTER OF THE ADOPTION)
OF THE COURT CALENDAR FOR)
THE YEAR 2025)

Lori Grubbs
Clerk of the Circuit Court
DeKalb County, Illinois

WHEREAS, the Supreme Court of the State of Illinois has issued its Order dated May 9, 2024 setting forth the dates for the observance of certain holidays in the 2025 calendar year; and

WHEREAS, pursuant to the authority granted in said Order, Illinois Supreme Court Rule 21(b) and the inherent authority of the Court;

IT IS ORDERED that the Circuit Court for the Twenty-Third Judicial Circuit of the State of Illinois shall adjourn, and the Offices of the Circuit Clerk of DeKalb and Kendall Counties shall be closed on the following holidays for the year 2025:

HOLIDAY

OBSERVED

New Year's Day
Martin Luther King, Jr. Day
Lincoln's Birthday
Washington's Birthday
Spring Holiday (½ day)
Memorial Day
Juneteenth
Day before Independence Day (½ day)
Independence Day
Labor Day
Columbus Day
Veteran's Day
Thanksgiving Day
Day following Thanksgiving Day
Christmas Eve (½ day)
Christmas Day
Day following Christmas Day

Wednesday, January 1
Monday, January 20
Wednesday, February 12
Monday, February 17
Friday, April 18
Monday, May 26
Thursday, June 19
Thursday, July 3
Friday, July 4
Monday, September 1
Monday, October 13
Tuesday, November 11
Thursday, November 27
Friday, November 28
Wednesday, December 24
Thursday, December 25
Friday, December 26

Enter: July 1st, 2025



Honorable Bradley J. Waller
Chief Judge

M.R. 5272

SUPREME COURT
STATE OF ILLINOIS

Order

IT IS HEREBY ORDERED that the following holidays shall be observed by all courts in this State and by the Administrative Office of the Illinois Courts for the year 2025:

January 1	New Year's Day	Wednesday
January 20	Martin Luther King, Jr. Day	Monday
February 12	Lincoln's Birthday	Wednesday
February 17	Washington's Birthday (Obsvd.)	Monday
May 26	Memorial Day	Monday
June 19	Juneteenth Independence Day	Thursday
July 4	Independence Day	Friday
September 1	Labor Day	Monday
October 13	Columbus Day (Obsvd.)	Monday
November 11	Veterans' Day	Tuesday
November 27	Thanksgiving Day	Thursday
November 28	Day Following Thanksgiving Day	Friday
December 25	Christmas Day	Thursday

In addition to the foregoing holidays, the chief judge in each circuit in this State may declare a court holiday in any county in the circuit when the court facilities in that circuit or county are otherwise closed for the observance of a holiday not listed above. These additional observances shall be limited to only those situations in which both court security is unavailable and all county government offices are closed.

In the event the court facilities in a circuit or county are to remain open on one or more of the holidays, the chief circuit judge in which that situation occurs, may disregard the listed holiday and declare the court open on that day.

Dated this 9th day of May, 2024.



Chief Justice

Supreme Court of Illinois

FILED

May 9, 2024
SUPREME COURT
CLERK

**IN THE CIRCUIT COURT FOR THE TWENTY-THIRD JUDICIAL CIRCUIT
DEKALB COUNTY, ILLINOIS**

2nd AMENDED GENERAL ORDER 24-01

FILED

JUL 01 2025

**IN THE MATTER OF THE ADOPTION)
OF THE COURT CALENDAR FOR)
THE YEAR 2025)**

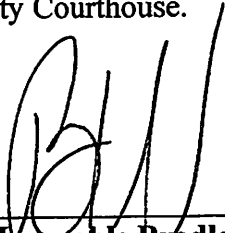
Lori Grubbs
Clerk of the Circuit Court
DeKalb County, Illinois

WHEREAS, the Supreme Court of the State of Illinois has issued its Order dated May 9, 2024 setting forth the dates for the observance of certain holidays in the 2025 calendar year; and

WHEREAS, pursuant to the authority granted in said Order, Illinois Supreme Court Rule 21(b) and the inherent authority of the Court;

IT IS ORDERED that this Court's prior Order dated July 1, 2025 regarding closure on July 3, 2025 at noon applies only to the DeKalb County Courthouse.

Enter: July 1, 2025



Honorable Bradley J. Waller
Chief Judge

M.R. 5272

SUPREME COURT
STATE OF ILLINOIS

Order

IT IS HEREBY ORDERED that the following holidays shall be observed by all courts in this State and by the Administrative Office of the Illinois Courts for the year 2025:

January 1	New Year's Day	Wednesday
January 20	Martin Luther King, Jr. Day	Monday
February 12	Lincoln's Birthday	Wednesday
February 17	Washington's Birthday (Obsvd.)	Monday
May 26	Memorial Day	Monday
June 19	Juneteenth Independence Day	Thursday
July 4	Independence Day	Friday
September 1	Labor Day	Monday
October 13	Columbus Day (Obsvd.)	Monday
November 11	Veterans' Day	Tuesday
November 27	Thanksgiving Day	Thursday
November 28	Day Following Thanksgiving Day	Friday
December 25	Christmas Day	Thursday

In addition to the foregoing holidays, the chief judge in each circuit in this State may declare a court holiday in any county in the circuit when the court facilities in that circuit or county are otherwise closed for the observance of a holiday not listed above. These additional observances shall be limited to only those situations in which both court security is unavailable and all county government offices are closed.

In the event the court facilities in a circuit or county are to remain open on one or more of the holidays, the chief circuit judge in which that situation occurs, may disregard the listed holiday and declare the court open on that day.

Dated this 9th day of May, 2024.



Chief Justice

Supreme Court of Illinois

FILED
May 9, 2024
SUPREME COURT
CLERK



Kendall County Agenda Briefing

Meeting Type: Human Resources and Insurance
Meeting Date: 8/4/2025
Subject: Resolution to Adopt the 2026 Kendall County Holiday Schedule
Prepared by: Leslie Johnson, Human Resources Director
Department: Human Resources Department

Action Requested:

To forward the Resolution to Adopt the 2026 Kendall County Holiday Schedule to the Kendall County Board for approval.

Board/Committee Review:

N/A

Fiscal impact:

None

Background and Discussion:

Section 7.3 of the Kendall County Employee Handbook states, "Designated holidays are established annually by the Kendall County Board for non-court related departments/offices and by the Chief Judge for court-related departments/offices. Traditionally, the County Board adopts a holiday schedule that mirrors the declared judicial holidays for Kendall County Circuit Court. On July 1, 2025, the Chief Judge entered an order adopting a 2026 holiday schedule for court-related departments/offices. The attached Resolution seeks to adopt the same 2026 holiday schedule as the one set for Kendall County Circuit Court.

Staff Recommendation:

To forward the Resolution to Adopt the 2026 Kendall County Holiday Schedule to the Kendall County Board for approval.

Attachments:

1. Resolution to Adopt the 2026 Kendall County Holiday Schedule

COUNTY OF KENDALL, ILLINOIS

Resolution 25-____

RESOLUTION TO ADOPT THE 2026 KENDALL COUNTY HOLIDAY SCHEDULE

WHEREAS, Section 7.3 of the Kendall County Employee Handbook states, “Designated holidays are established annually by the Kendall County Board for non-court related departments/offices and by the Chief Judge for court-related departments/offices”; and

WHEREAS, traditionally, the Kendall County Board adopts a holiday schedule that mirrors the declared judicial holidays for Kendall County Circuit Court; and

WHEREAS, on July 1, 2025, the Twenty Third Judicial Circuit’s Chief Judge entered General Order 25-01 attached hereto as **Exhibit A**, which establishes the 2026 holiday schedule for court-related departments/offices in Kendall County.

NOW, THEREFORE, BE IT RESOLVED, by the Kendall County Board as follows:

SECTION 1: 2026 Kendall County Holiday Schedule. The Kendall County Board adopts a holiday schedule for 2026 that mirrors the Kendall County Circuit Court’s 2026 holiday schedule, which is set forth in the attached **Exhibit A**.

SECTION 2: Effective Date. This Resolution shall be in full force and effect upon its approval by a majority vote of the Kendall County Board.

Approved this ____ day of August, 2025.

Attest:

Matthew Kellogg, County Board Chairman

Debbie Gillette, County Clerk and Recorder



EXHIBIT A

IN THE CIRCUIT COURT FOR THE TWENTY-THIRD JUDICIAL CIRCUIT
DEKALB COUNTY, ILLINOIS
GENERAL ORDER 25-01

FILED

JUL 01 2025

Lori Grubbs
Clerk of the Circuit Court
DeKalb County, Illinois

IN THE MATTER OF THE ADOPTION)
OF THE COURT CALENDAR FOR)
THE YEAR 2026)

WHEREAS, the Supreme Court of the State of Illinois has issued its Order dated June 23, 2025 setting forth the dates for the observance of certain holidays in the 2026 calendar year; and

WHEREAS, pursuant to the authority granted in said Order, Illinois Supreme Court Rule 21(b) and the inherent authority of the Court;

IT IS ORDERED that the Circuit Court for the Twenty-Third Judicial Circuit of the State of Illinois shall adjourn, and the Offices of the Circuit Clerk of DeKalb and Kendall Counties shall be closed on the following holidays for the year 2026:

HOLIDAY

OBSERVED

New Year's Day	Thursday, January 1
Martin Luther King, Jr. Day	Monday, January 19
Lincoln's Birthday	Thursday, February 12
Washington's Birthday	Monday, February 16
Spring Holiday (½ day)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veteran's Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day following Thanksgiving Day	Friday, November 27
Christmas Eve (½ day)	Thursday, December 24
Christmas Day	Friday, December 25

Enter: July 1st, 2025



Honorable Bradley J. Waller
Chief Judge

M.R. 5272

SUPREME COURT
STATE OF ILLINOIS

Order

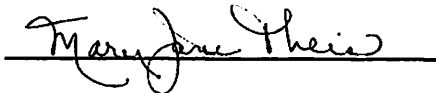
IT IS HEREBY ORDERED that the following holidays shall be observed by all courts in this State and by the Administrative Office of the Illinois Courts for the year 2026:

January 1	New Year's Day	Thursday
January 19	Martin Luther King, Jr. Day	Monday
February 12	Lincoln's Birthday	Thursday
February 16	Washington's Birthday	Monday
May 25	Memorial Day	Monday
June 19	Juneteenth Independence Day	Friday
July 3	Independence Day (Obsvd.)	Friday
September 7	Labor Day	Monday
October 12	Columbus Day	Monday
November 11	Veterans' Day	Wednesday
November 26	Thanksgiving Day	Thursday
November 27	Day Following Thanksgiving Day	Friday
December 25	Christmas Day	Friday

In addition to the foregoing holidays, the chief judge in each circuit in this State may declare a court holiday in any county in the circuit when the court facilities in that circuit or county are otherwise closed for the observance of a holiday not listed above. These additional observances shall be limited to only those situations in which both court security is unavailable and all county government offices are closed.

In the event the court facilities in a circuit or county are to remain open on one or more of the holidays, the chief circuit judge in which that situation occurs, may disregard the listed holiday and declare the court open on that day.

Dated this 23rd day of June, 2025.



Chief Justice
Supreme Court of Illinois

FILED
June 23, 2025
SUPREME COURT
CLERK